

WHAT THE

YOUNG

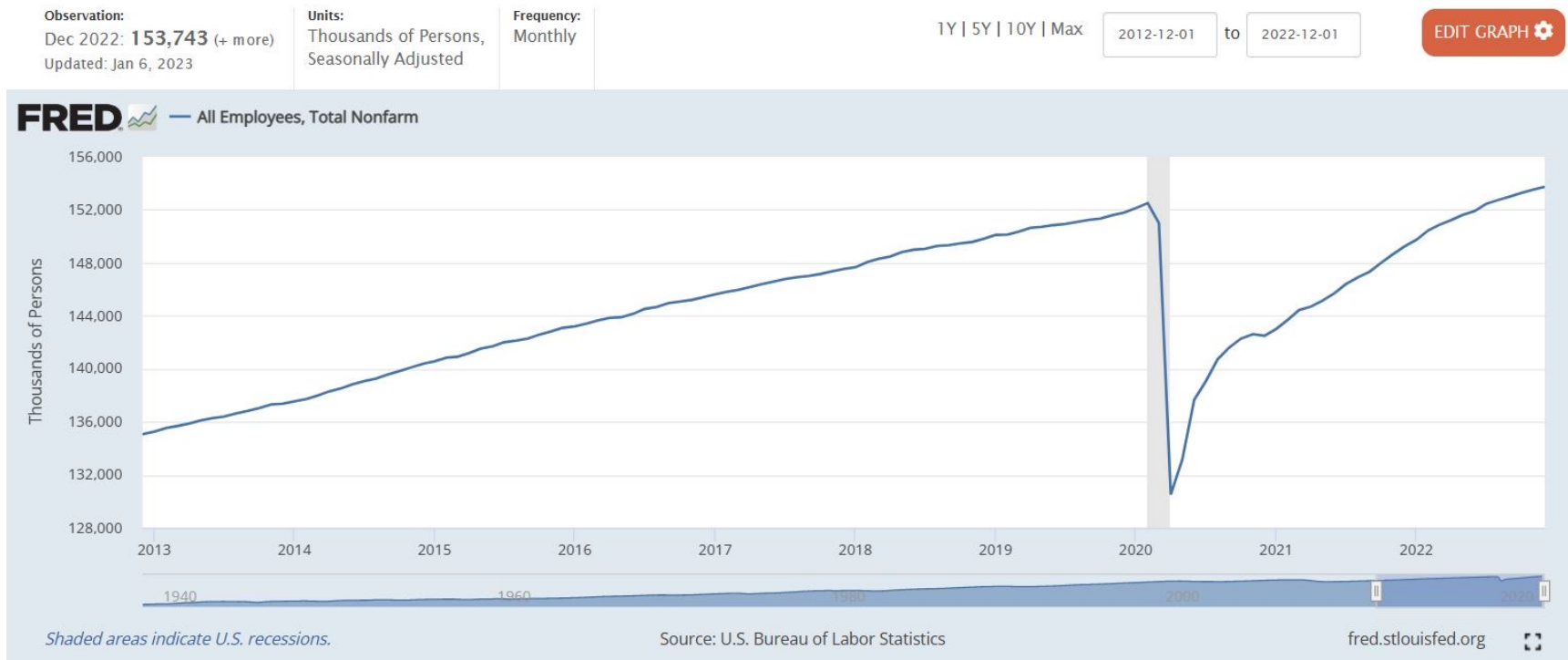
CAN TEACH THE

OLD



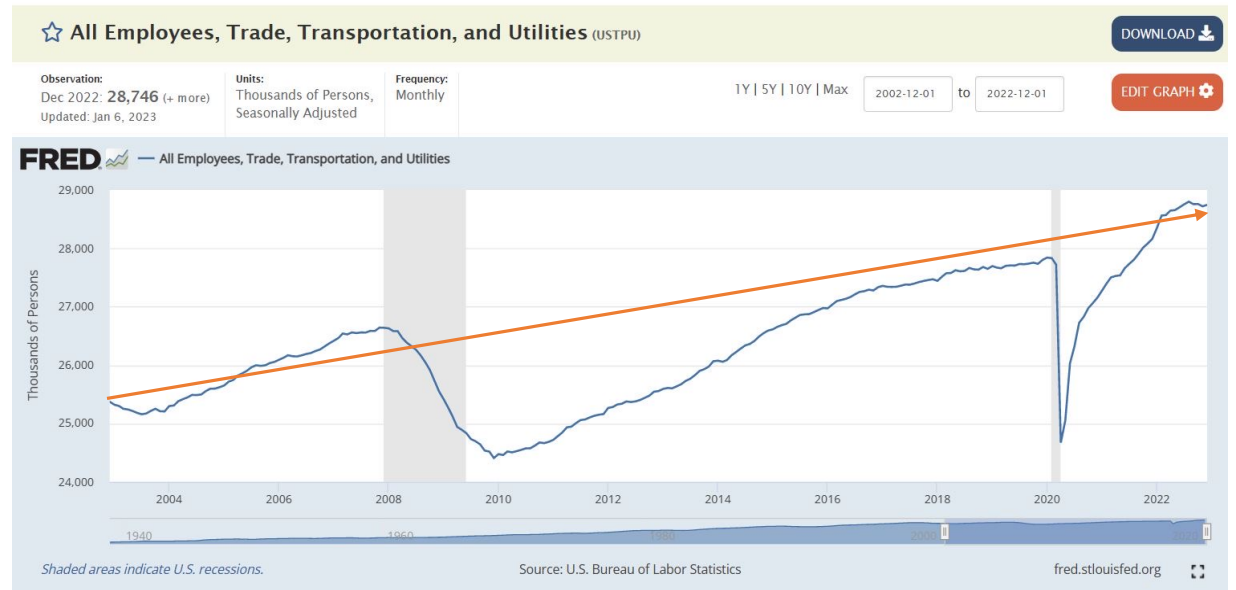
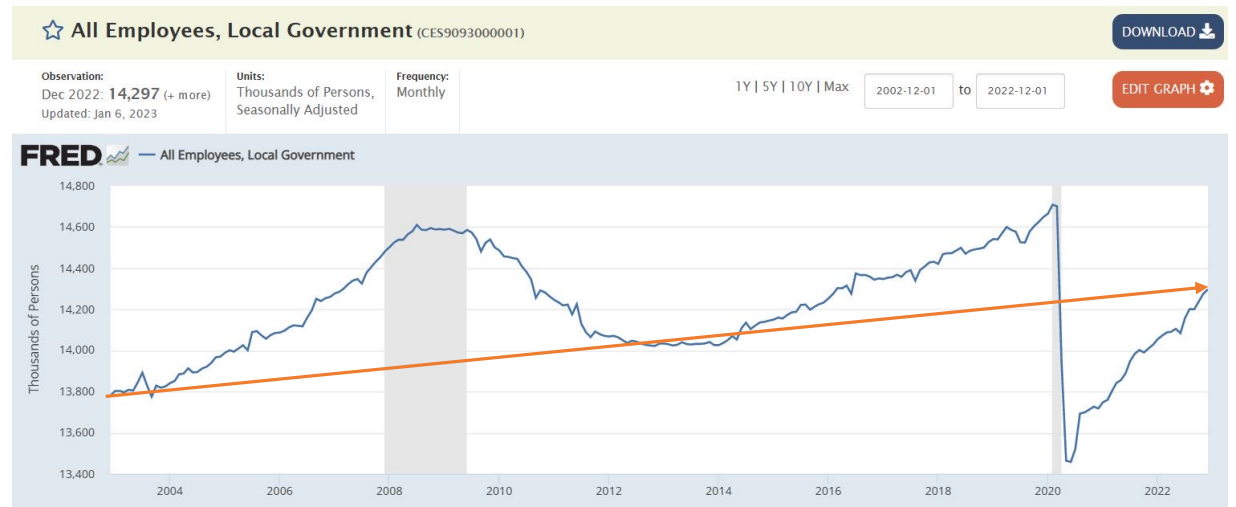
G  
U  
A  
R  
D

# "Nobody wants to work anymore"



Total workforce only recently recovered back to pre-pandemic levels.

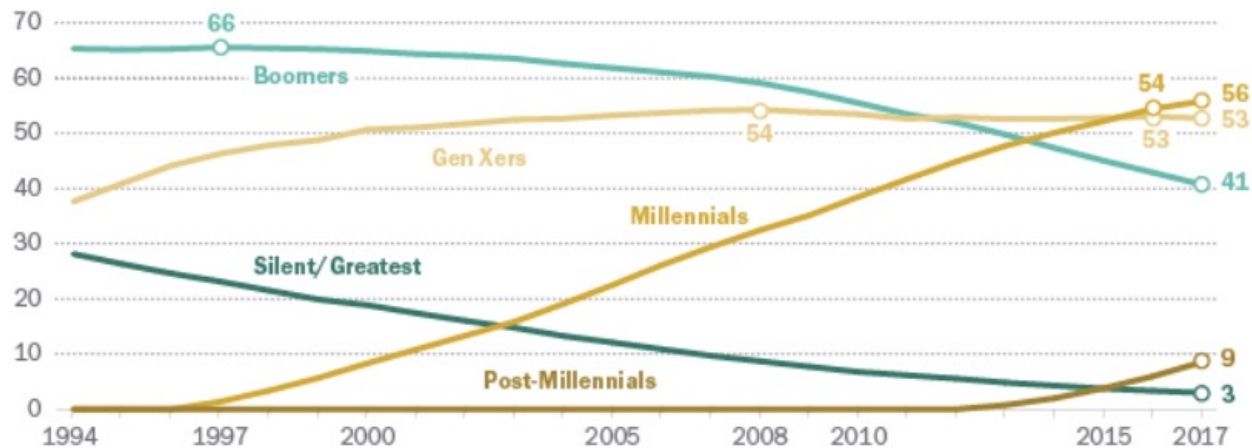
Why it's hard  
to hire school  
bus drivers...  
and young  
managers



# Rapid change in workforce composition

## Millennials became the largest generation in the labor force in 2016

U.S. labor force, in millions



Note: Labor force includes those ages 16 and older who are working or looking for work. Annual averages shown.  
Source: Pew Research Center analysis of monthly 1994-2017 Current Population Survey (IPUMS).

PEW RESEARCH CENTER

## The generations defined

### Post-Millennial generation

Born: 1997 and later  
Age of working-age adults  
in 2017: 16 to 20

### Millennial generation

Born: 1981 to 1996  
Age in 2017: 21 to 36

### Generation X

Born: 1965 to 1980  
Age in 2017: 37 to 52

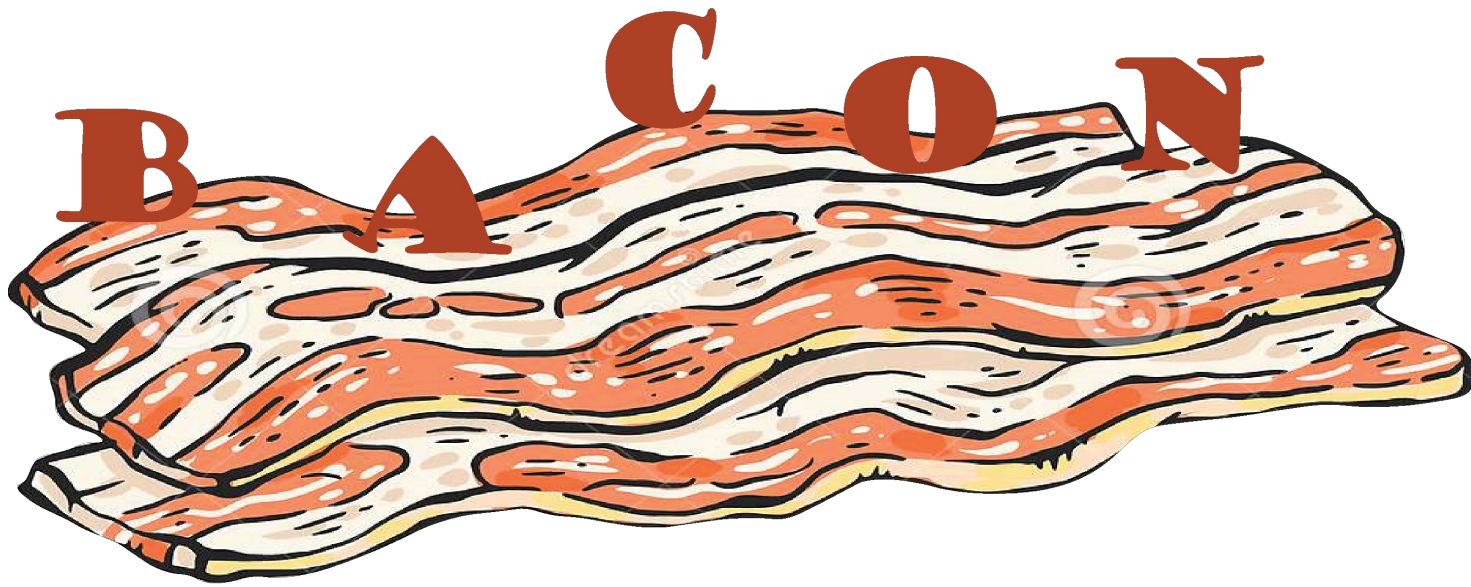
### Baby Boom generation

Born: 1946 to 1964  
Age in 2017: 53 to 71

### Silent and Greatest generations

Born: 1945 or earlier  
Age in 2017: 72 and older

PEW RESEARCH CENTER



**BUY IN  
ACCOMODATION  
CONSUMPTION  
OWNERSHIP  
NOTICE**